

13 ENVIRONMENTAL SUSTAINABILITY POLICY

1.0 Policy Statement

Environmental Forestry UK Ltd (EFL) recognises that businesses can have a negative impact on the environment. We are committed to find ways in which we can reduce the impact of our work on site and in office. EFL is committed to promoting sustainability. Concern for the environment and promoting a sustainability agenda are integral to professional activities and the management of EFL. We aim to follow and promote good sustainability practice, reduce the environmental impacts of all our activities and encourage and assist our clients and partners to do the same.

2.0 Sustainability Definition and Ambition

EFL will always endeavour to operate our professional activities and the management of our organisation in a way that enables all people to realise their potential and improve their quality of life while protecting and enhancing the earth's natural capital. We are therefore committed to continually improve the integration of sustainability into our working environment and business processes.

3.0 Principles

Our Sustainability Policy is based upon the following principles:

- 3.1 To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- 3.2 To integrate sustainability considerations into all our business decisions.
- 3.3 To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- 3.4 To minimise the impact on sustainability of all work, transportation and office and activities.
- 3.5 To make clients and suppliers aware of our Sustainability Policy, and encourage them to adopt sustainable management practices.
- 3.6 Continually strive to improve our sustainability performance. Ensure good environmental practices by continually monitoring the Sustainability Policy by auditing and reviewing its effectiveness in the workplace. Review and revise this policy as necessary at regular intervals (minimum annually).

4.0 Practical steps

In order to put these principles into practice we will:

- 4.1 Comply with all relevant environmental legislation, regulations and requirements
- 4.2 Cooperate and coordinate with clients and stake holders when undertaking any works including assessing sustainability impacts prior to works commencing. Monitoring and inspection of works
- 4.3 Coordinate the Aims and Objectives of EFL Environmental Policy (4) with this Sustainability Policy
- 4.4 Recycle all waste material possible

- 4.5 Reduce the amount of waste material produced
- 4.6 Recycle equipment that is no longer of use to the company
- 4.7 Keep energy usage low e.g. making use of low energy light bulbs ensure computers and lights are turned off after work. Incorporating energy saving instructions into work methodologies i.e. switching off vehicle and plant and equipment when not in use
- 4.8 Purchase products with a lower environmental impact
- 4.9 Avoid unnecessary travel by making use of instant messaging, video and audio conferencing, telephone and email

5.0 Communication

The company's Sustainability Policy is communicated to all employees and is available to all interested parties upon request. A copy is on display in our offices.

Signed on behalf of Environmental Forestry UK Limited



Patrick B. Hayes
Director

26th May 2023