

2 HEALTH & SAFETY POLICY

1.0 General Statement

Environmental Forestry UK Ltd are committed to protecting the health and safety of all our employees, contractors, self-employed associates, visitors, customers, service users and members of the public who are, or who may be affected by our operations. This is a core company value and is of paramount importance to us. We recognise our duties under The Health and Safety at Work etc. Act 1974 and other legislation and associated regulations. Our intention is to meet the requirements of this legislation. We strive to provide and maintain a safe and healthy working environment. Managers and staff are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health and welfare of anyone likely to be affected by the operation of our business. We plan in advance and develop arrangements for the control of the risks that arise. They are set out within the Environmental Forestry UK Ltd Management System which includes SHEQ manual, Risk Assessment manual, Fire Risk Assessment manual. Our workforce has been made aware of them at induction and receive updates during team and individual briefings.

2.0 Company Responsibilities

We will ensure, so far as is reasonably practicable, the health safety and welfare at work of all employees. We will manage our business in such a way, and so far as is reasonably practicable, that the safety and welfare of persons not employed by us are not exposed to risks. The policy document explains in broad terms what must be done by everyone within Environmental Forestry UK Limited to achieve these objectives. The aim is to provide sound basis for co-operation between management and employees and is intended to encourage continuous improvement of health, safety and environmental performance. We regard all health and safety legislation as the minimum standard and expect management to achieve their targets without compromising health and safety.

3.0 Employee Responsibilities

All employees have duties under the Health and Safety at Work etc. Act 1974 and are informed of their personal responsibilities to take due care of the health and safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. Employees are also informed that they must co-operate with Environmental Forestry UK Ltd in order that it can comply with the legal requirements placed upon it and in the implementation of this policy. Environmental Forestry UK Ltd will ensure continued consultation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals.

4.0 Objectives and Commitment

We recognise our duty and demonstrate our commitment by regular assessment of the hazards and risks created in the course of our business activities and our duty to, so far as is reasonably practicable to:

- provide adequate control of the health and safety risks so identified.
- consult with our employees on matters affecting their health and safety.
- provide and maintain safe plant and equipment.
- ensure the safe handling and use of substances.
- provide information, instruction, training where necessary for our workforce.
- ensure that all employees are competent to do their work.
- prevent workplace accidents, incidents and cases of work-related ill health.
- maintain a safe and healthy working environment.
- actively manage and supervise health and safety at work.
- ensure that we adequately communicate with, train and manage employees who may not be fluent in English.
- have access to competent advice.
- review at least annually and revise, as necessary, this policy.
- provide adequate resources for its implementation.

We recognise that we have a duty to and are committed to:

- co-operate and work with other employers and their employees, when their employees come onto any of our premises or sites to do work for us, to ensure the health and safety of everyone at work.

Objectives:

To help achieve our objectives and ensure our employees also recognise their duties under health and safety legislation whilst at work, we inform them of their duty to take reasonable care for themselves and for others who might be affected by their activities. We achieve this at induction and through regular safety briefings by explaining their responsibilities and setting out our health and safety rules.

- Prevent accidents and cases of work-related ill health by managing the health and safety risks in the workplace.
- Control and monitor the effect of work on health, whether through sudden injury or through long-term exposure to agents with latent effects on health, and the prevention of occupational disease through techniques and procedures which include health surveillance, ergonomics and effective management systems.
- Reduce risk wherever possible and prevent injury and loss due to damage.
- Identify health and safety hazards and manage those hazards so that the risks are effectively controlled.
- Work to safety standards, which satisfy our statutory requirements and reflect good industry working practices and plan work to ensure that it can be done safely.
- Review and develop these standards continuously, revise them accordingly when changes in legislation, industry practices or technology occur.
- Top management are committed to the requirements of ISO 45001 and National Highway Sector Scheme (NHSS) Schemes 2A & 18

We are committed to consult and communicate with employees on health, safety and welfare issues by:

- Ensuring that our employees are trained to understand and carry out their responsibilities. This will involve, but will not be limited to selection, training, re-training and continuous assessments of employee performance.
- Continually monitoring this policy by auditing and reviewing its effectiveness in the workplace. Review and revise this policy as necessary at regular intervals (minimum annually).
- Safe behavior and cooperation with occupational health objectives and risk reduction by all personnel is a requirement of working for the company.

5.0 Legal Obligations

- We recognise the legal obligations placed on us by the Health & Safety at Work etc. Act 1974 and other statutory legislation as may be applicable to our undertaking.
- Our health and safety documentation and our records will be made available to employees, contractors, self-employed associates, visitors, customers, service users and members of the public who may be affected by our operations. Access to any documentation and records is subject to the provisions of General Data Protection Regulation (GDPR).
- Employees will be made aware of this facility and are obliged to familiarise themselves with the content of essential information for their health, safety and welfare. Should any employee have any question on any health and safety related matter they must raise it with their immediate supervisor.

6.0 Monitoring & Review

To ensure that this policy remains effective and relevant to our activities it will be monitored and reviewed by appointed Health and Safety personnel as a minimum annually and will be updated to reflect changes to legislation, as a result of an accident or in the event of new knowledge or practice being realised.

Detailed information on Environmental Forestry UK Ltd's Management of Health and Safety including the individual roles, responsibilities and arrangements can be found within our Management System which contains all policies, procedures and working documents that support this policy.

Signed on behalf of Environmental Forestry UK Limited



Patrick B. Hayes
Director

23rd Sept 2021